

# STATEMENT OF GENDER PAY GAP UNDER SECP CIRCULAR NO. 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2025:

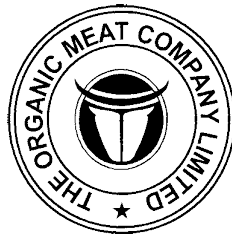
(i) Mean Gender Pay Gap: 96.50%

(ii) Median Gender Pay Gap: 134.23%

(iii) Any other data/ details as deemed relevant: The Organic Meat Company Limited is pleased to report a positive gender pay gap in favour of female employees against their male counterparts which is indicative of its diversity and inclusive employee constitution.



Faisal Hussain



(Signed by CEO/ director on behalf of Board of Directors of the Company)

Date: 27-09-2025