

THE ORGANIC MEAT COMPANY LIMITED

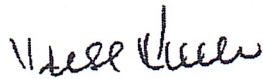
STATEMENT OF GENDER PAY GAP

Under SECP Circular No.10 of 2024

Gender Pay Gap Calculated For The Year Ended June 30,2026

Following is gender pay gap calculated for the year ended June 30, 2026:

- (i) Mean Gender Pay Gap: **-70.30%**
- (ii) Median Gender Pay Gap: **- 77.77%**
- (iii) Any other data/ details as deemed relevant: *The Organic Meat Company Limited is pleased to report a positive gender pay gap in favour of female employees against their male counterparts which is indicative of its diversity and inclusive employee constitution.*



Faisal Hussain

(Signed by CEO/ director on behalf of Board of Directors of the Company)

Date: 03-10-2026